



Missouri

State

Board of

Nursing

Volume 37, Issue 3

Post Office Box 656
3605 Missouri Blvd.
Jefferson City, MO 65109
(314) 751-0681

Text Telephone (TT)
1-800-735-2966
(Hearing Impaired)

BOARD MEMBERS

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Richard English	Public Member	08/16/94
Joyce Haynie, L.P.N.	Member	06/01/97
Sr. Jeanne Meurer, R.N.	Member	08/13/96
Delores B. Ware, R.N.	Member	06/01/97

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NAME	TITLE
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Vada Arrowood, R.N.	Assistant Director for Education and Licensure
Rita Tadych, R.N.	Assistant Director for Discipline and Practice
Liz Cardwell, R.N.	Recovering Nurse Coordinator

OFFICE STAFF

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Walt Miller	Investigator III
George Snodgrass	Investigator IV/Chief Investigator
Pam Groose	Office Services Manager
Linda Strobel	Senior Accounting Clerk
Lori Scheidt	Administrative Aide for Education and Licensure
Sandy Sebastian	Administrative Aide for Discipline and Practice
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Connie Clarkston	Secretary to Assistant Director for Discipline and Practice/Secretary II
Kathy Tucker	Secretary to Assistant Director for Education and Licensure/Secretary II
Roxy Seymore	Secretary to Investigator IV/Chief Investigator/Secretary II
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REPRODUCE IT AS YOU WISH.

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MISSOURI STATE BOARD OF NURSING

MAIN TELEPHONE NUMBER (314) 751-0681
TEXT TELEPHONE (TT) (HEARING IMPAIRED) 800-735-2966

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Discipline	751-6541
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I.V. Therapy	751-0080
Licensure	751-0681
Nursing Practice	751-0073
Purchasing	751-0072
Mailing Lists	751-3656
Fax	751-0075

Office Hours

Monday - Friday
8:00 a.m. - 5:00 p.m.

DATES TO REMEMBER

BOARD MEETING DATES

02/14/95 - 02/17/95
05/15/95 - 05/19/95
08/21/95 - 08/25/95
12/04/95 - 12/08/95
02/26/96 - 03/01/96

NURSING ETHICS TASK FORCE ESTABLISHED

August 16, 1994, the Missouri State Board of Nursing established a Task Force to consider the relationship between the Missouri Nurse Practice Act and a professional code of ethics. The creation of this Task Force is a result of Board concerns that the health care environment is becoming increasingly more complex and ethical dilemmas more frequent.

The purpose of this Task Force will be to operationalize the nationally recognized professional nursing codes to the Nursing Practice Act. Professional codes to be reviewed include: "ANA-Code for Nurses with Interpretive Statements"; "International Council of Nurses Code for Nurses", and "Code of Ethics for Licensed Practical/Vocational Nurse". After review of the above codes, the Task Force will make recommendations for the extent of ethical considerations, i.e. position statement or language appropriate for statute.

Members of the Task Force include the following:

Glenda Miller, Chair,
Gay Cunningham
Belinda Heimericks
Sr. Jeanne Meurer
Delores Ware
Florence Stillman
Connie Bunting
Joyce Haynie
Martha Baker
Susan Taylor.

To date, the committee has met two times. The next scheduled meeting will be held on January 10, 1995 at the Professional Registration Building in Jefferson City.

NON-SUFFICIENT FUNDS CHECKS

When a nurse issues a check for licensure on an account with insufficient funds, for whatever reason, the license issued in good faith becomes invalid immediately upon board office notification. The license then remains invalid until

such time as it is paid for in full, which includes the renewal fee and penalty for NSF check. In matters concerning license renewal, when NSF checks are issued, the renewed license becomes null and void. This becomes a very serious matter in that the nurse is then considered, from a legal perspective, practicing on a lapsed license. The licensee, in these circumstances, should not practice nursing until the license is paid for in full; this includes the renewal fee, late fee since the deadline for renewal has passed and penalty for NSF check. Furthermore, if the licensee has worked on a lapsed license, additional disciplinary action may be taken.

MISSOURI STATE BOARD OF NURSING'S PUBLIC INFORMATION BROCHURE

The Board of Nursing has prepared a pamphlet that contains basic information regarding the functions and duties of the Board. Its' contents include brief summaries regarding the education, licensure, practice and discipline sections as well as the structure of the Board. Telephone numbers are also available for each section mentioned.

To obtain a copy of this publication you can call 314-751-1416 or send a letter of request. There is no charge involved.

BOOKS OF CURRENT RNS AND LPNS

There are books available which list all Registered Professional Nurses and Licensed Practical Nurses currently licensed in the State of Missouri. Anyone wishing to obtain a copy of these books must send a letter of request to:

Missouri State Board of Nursing
P. O. Box 656
Jefferson City, MO 65102

The cost would be approximately \$25.00 for Registered Nurses and

\$17.50 for Licensed Practical Nurses (cost subject to change). Please call Norma Helmig, Department of Health Statistics, 314-751-6279 prior to mailing request to the Board office.

NEWSLETTER MAILING LIST

In order to keep our Newsletter mailing list updated, we are asking that you check over the name and address under which we have you listed and inform us of any inaccuracies.

If you are receiving more than one or not enough copies of the Newsletter, or if we need to make any changes in your name or address, please let us know by calling 314-751-3656 or by using the form provided at the end of the Newsletter.

This request pertains to the Newsletter mailing list only.

DIRECTIONS TO THE MISSOURI STATE BOARD OF NURSING OFFICE

3605 Missouri Boulevard
P. O. Box 656
Jefferson City, MO 65102
314-751-0681
Test Telephone (TT)
1-800-735-2966
(Hearing Impaired)

East of the State via I-70:
(coming from the St. Louis area)

Exit at the Kingdom City - Highway 54 West - State Capitol Exit. Proceed on Highway 54 West (you will cross the Missouri River as you enter Jefferson City). Exit at Highway 50 West - Sedalia Exit (third exit). Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (** see below**)

West of the State via I-70:
(coming from the Kansas City area)

Exit at Highway 63 South - Jefferson City Exit (in Columbia). Proceed on Highway 63 South. Exit at Highway 54 West (you will cross the Missouri River as you enter Jefferson City). Exit at Highway 50 West - Sedalia

Exit (third exit). Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (**see below**).

West of the State via Highway 50 East:

(coming from the Kansas City area)
Proceed on Highway 50 East to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (**see below**)

East of the State Highway 50 West:
(coming from the St. Louis area)

Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (**see below**)

South of the State via Highway 54 North: (coming from the Springfield area)

Proceed on Highway 54 North to the 50/63 Sedalia/St. Louis Exit. Turn left on 50 West - Sedalia Exit. Proceed on Highway 50 West to the Truman Boulevard/South Country Club Exit. Turn left onto South Country Club. (**see below**)

NOTE

Continue on South Country Club to the last stoplight. Turn left onto Missouri Boulevard/outer road at the Farm Bureau Building. Continue on Missouri Boulevard past the OMD Building and the Learfield Building. The Board of Nursing is located in the next building on the right, which is the Professional Registration Building.

DIRECTIONS TO BOARD MEETINGS

East of the State via I-70:

Exit at Kingdom City - Highway 54 West - State Capitol Exit. Proceed on Highway 54 (you will cross the Missouri River Bridge.) Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Exit and turn left. (**see below**)

West of the State via I-70:

Exit at the Highway 63 South - Jefferson City Exit (in Columbia). Proceed South on Highway 63. Exit at the Highway 54 West Exit (will cross the Missouri River Bridge). Exit at the Highway 50 East Exit. Proceed East on Highway 50 to the Broadway Street Exit and turn left. (**see below**).

West of the State via Highway 50:

Proceed East on Highway 50 to the Broadway Street Exit. Turn left at the stop light onto Broadway. (**see below**).

East of the State via Highway 50:

Proceed West on Highway 50 to the Broadway Street Exit. Turn right at the stop light onto Broadway. (**see below**).

NOTE:

Continue on Broadway two (2) blocks to the corner of Broadway and High Streets. The Truman Building is on your left. The meeting is being held in Room 400. There is an Information Desk at each entrance, please ask for directions to Room 400.

Parking is very limited. Please allow additional time to search for parking. There are several parking lots and some on-street parking, but during business hours they are usually occupied.

PHONE NUMBERS FOR OTHER LICENSING AGENCIES AND ASSOCIATIONS

Information regarding licensure of CNAs and CMTs should be directed to the Division of Aging at (314) 751-3082.

Information regarding licensure of Nursing Home Administrators should be directed to Nursing Home Administrators at (314) 751-3511.

Information regarding membership and continuing education credits for Registered Nurses should be directed to the Missouri Nurses Association at (314) 636-4623.

Information regarding membership and continuing education credits for Licensed Practical Nurses should be directed to the Missouri Association for Licensed Practical Nurses at (314) 636-5659.

Information regarding continuing education seminars/programs and membership to the Missouri League for Nursing should be directed to the Missouri League for Nursing at (314) 635-5355.

For information regarding E.M.T.s, contact the Bureau of Emergency Medical Services, Department of Health, 1738 E. Elm, Jefferson City, MO 65102: 314-751-6356.

NOTICE OF INVALID LICENSES

As of April 4, 1994, the following individuals hold an invalid nursing license and/or temporary permit. These individuals are not eligible to practice nursing in the State of Missouri. If you require additional information, please contact the Board office at 314-751-3656.

Alara, Edith	LPN 016743
Anstine, Judith	LPN 036134
Brown, Mary	LPN 023315
Bryant, Juanita	RN 121242
Burnett, Sharon	LPN 031679
Clark, George	LPN 030701
Dancy, Cynthia	RN 106068
Dees, Katherine	LPN 017446
Faint, Allison	RN 099498
Fish, Lisa	RN 098201
Gray, Ronald	LPN 045240
Grimes, Rita	RN 104679
Hall, Sonoma	LPN 047994
Hanner, Deborah	RN 125965
Headd, Cynthia	LPN 040842
Hodges, Jackie	LPN 034249
Howk, Jill	RN 119279
Jacobs, Lucille	LPN 007852
Johnson, Charles	LPN 046601
Jones, Rhonda	RN -
Invalid Temporary Permit	
Matthias, Cynthia	LPN 031824
Millea, Thomas	RN 122890
Miller, Linda	RN -
Invalid Temporary Permit	
Miller, Thomas	RN 122890
Porter, Lisamarie	LPN 048137
Robinson, Annice	LPN 023104
Robinson, Laura	LPN -
Invalid Temporary Permit	

Seaton, Lucian	RN -
Invalid Temporary Permit	
Sheppard, Ann	292 Exam
	Applicant
Tate, Francis	RN 127988
Underhill, Peggy	RN 116376

Waldron, Sandra	LPN -
Invalid Temporary Permit	
Wallace, Laverne	LPN 028880
Weldon, (Brandon) Brenda	
	RN 118313
Whittier, Curlene	LPN 038966
Willoughby, Margaret	RN 039533
Winters, Mary	RN 086749
Wyatt, Denise	LPN 042109

FURTHER INFORMATION REGARDING RELEASES OF INFORMATION

In order for the Missouri State Board of Nursing to provide information from a licensee's file which is not available -

- a. under the Mandatory Reporting Rule, or
- b. as a matter of public record,

a release bearing a signature of the licensee authorizing the Missouri State Board of Nursing to release information must be received. A release reflecting a copy of the signature is as sufficient as the original signature.

If you have questions concerning releases of information, you can call the Board office at 314-751-6541.

REVISION MADE TO UNCOLLECTIBLE POLICY

At the January, 1994 Board meeting, a motion was made, seconded, and passed to revise the uncollectible policy from "30 days to 20 days" as the time frame that acceptable repayment for an uncollectible instrument must be received in our office after notification has been sent to the licensee.

In addition to the 20 day time frame, the decision of the Board was to also begin utilizing the Prosecuting

Attorney's office for assistance in collecting uncollectible instruments that the Board of Nursing has been unsuccessful in recovering.

When notification of an uncollectible instrument is received in this office, the licensee/applicant is sent a certified letter, return receipt requested. The letter states that repayment must be received within 20 days or the matter will be referred to the Prosecuting Attorney's office for further pursuit. The file of the licensee or applicant is flagged and verified as "invalid" until the uncollectible has been made good.

If a licensee/applicant has contacted our office in advance regarding a possible uncollectible instrument, the information is maintained in a flagged file. When we receive notification from the Department of Revenue of the uncollectible instrument, licensee's/applicants who have contacted us in advance receive a phone call and instructions on submitting acceptable repayment.

During the renewal period it can take from four (4) to six (6) weeks for our office to receive notice from the Department of Revenue that the payment will not clear the bank. Therefore, PLEASE DO NOT AUTOMATICALLY SEND A REPAYMENT when you receive notice from your bank, call our office first. We do not automatically accept a repayment for an uncollectible instrument without first receiving notice from the Department of Revenue that the payment was uncollectible. For us to do so would give the appearance that a duplicate payment is being made.

If the licensee/applicant fails to make restitution for the uncollectible instrument, their information will be referred to the Prosecuting Attorney's office, and their name and license number will be listed in the quarterly Newsletter published by this office.

If you have questions regarding uncollectibles or invalid licenses, contact Pam Campbell at (314) 751-3656.

PASSING RATES ANNOUNCED FOR NCLEX USING COMPUTERIZED ADAPTIVE TESTING

At the close of the first quarter of NCLEX testing (April through June, 1994), the National Council of State Boards of Nursing is pleased to announce that the passing rates of the National Council Licensure Examinations for Registered Nurses and Practical/Vocational Nurses (NCLEX-RN and NCLEX-PN), administered using computerized adaptive testing (CAT), are substantially similar to the NCLEX as previously administered by paper-and-pencil. The passing rates listed below use data from U.S. educated, first-time takers of the NCLEX.

NCLEX-RN:

PASSING RATE:

July 1993 (paper-and-pencil administration) 91.1%

February 1994 (paper-and-pencil administration) 89.9%

First Quarter of CAT administration (April - June, 1994) 93.3%

NCLEX-PN:

PASSING RATE:

April 1993 (paper-and-pencil administration) 89.1%

October 1993 (paper-and-pencil administration) 90.6%

First Quarter of CAT administration (April - June, 1994) 90.6%

The NCLEX using CAT is being administered at Sylvan Technology Centers, with Educational Testing Service (ETS) providing testing services for the National Council. As of June 28, 1994, a total of 45,109 tests were conducted nationwide.

"We are delighted that the test results of the first testing quarter reflect our anticipated expectations as based on our years of research, field testing and the Beta Test which was conducted last summer," stated President Rosa Lee Weinert, RN, MS. "This truly marks a great achievement

by hundreds of hard working nurses and testing professionals who had the foresight and dedication to bring a project of this magnitude to fruition. Boards of nursing across this country, along with ETS and Sylvan Learning Systems, are to be highly commended for this historic accomplishment."

President Weinert noted that at the close of the first quarter of CAT (April-June 1994), National Council's member boards of nursing had deemed a total of 92,509 candidates eligible to test. The total number of NCLEX candidates has, over the past few years, typically been around 190,000 annually.

The change from the paper-and-pencil, twice-a-year administration to year-round testing via CAT has been carefully researched and tested over eight years. Computerized adaptive testing is a method for administering tests which use today's computer technology and measurement theory. The NCLEX administered via CAT uses standard NCLEX multiple-choice questions. With CAT, each candidate's test is unique: it is assembled interactively as the individual is tested. As the candidate answers each question, the computer calculates a competence estimate based on all earlier answers. The test questions, which are stored in a large item bank and classified by test plan area and level of difficulty, are then scanned and the one determined to measure the candidate most precisely in the appropriate test plan area is selected and presented on the computer screen. This process is repeated for each question, creating a test tailored to the individual's knowledge and skills while fulfilling all test plan requirements. The examination continues in this way until a pass or fail decision can be confidently made. CAT provides greater efficiency in measurement, as it administers only those questions which will offer the best measurement of the of the candidate's competence.

Boards of nursing and the National Council may be contacted for more information about the NCLEX and computerized adaptive testing.

National Council Newsletter - 7/15/94

NURSING STUDENT LOAN
PROGRAM - RECIPIENTS
STATUS REPORT

The Board of Nursing collects a surcharge for the Nursing Student Loan Fund which is then transferred to the Missouri Department of Health.

The following represents a recipients status report as of July 13, 1994.

Loan recipients by Program:

	#	%
LPN	18	15.1
DIP	13	10.9
ADN	65	54.6
BSN	20	16.8
MSN	3	2.5

Total: 119

Currently in School:

LPN	8
DIP	6
ADN	31
BSN	10
MSN	3

Total: 58

Repayment:

Cash Repayment:
10

Forgiveness:
18

Grace Period:
7

Pending:
17

Total: 53

Collections:

General Counsel:
8

Paid in full:
1

Total: 9

PREPARE YOURSELF FOR A NEWSLETTER CHANGE

Effective with the Spring 1994 issue of the Missouri State Board of Nursing Newsletter, the following "Summary of Actions Taken By The Missouri State Board of Nursing" is published by supplements only. What follows are lists of additions, deletions and any modifications relating to the discipline of licensees since the Winter publication. The complete/full list of disciplined licensees will be published in its entirety only on an annual basis in the Winter publication of the Newsletter. If the implementation of this new system of maintaining the "Summary" and collecting the supplements fails at first, you may call the office at (314) 751-0681 and request a copy of the Winter 1993 issue of the Newsletter to obtain a full list.

SUPPLEMENT

SUMMARY OF ACTIONS TAKEN
BY THE MISSOURI STATE BOARD OF NURSING

ADDITIONS

<u>NAME</u>	<u>TYPE</u>	<u>NUMBER</u>	<u>ACTION</u>	<u>EFFECTIVE DATES</u>
Arbeitman, Dominic	RN	122323	Probation	09-30-94 to 09-30-96
Darnell, Katherine	RN	096828	Probation	09-01-94 to 09-01-96
DeWar, Brenda	LPN	029986	Probation	10-04-94 to 10-04-97
Dugan, Della Marie	N/A	N/A	NOT LICENSED	
Dugan, Nolene	RN	076024	Probation	10-27-94 to 10-27-96
Elder, April	LPN	027529	Probation	08-25-94 to 08-25-96
Fleischmann, Regina	RN	118697	Probation	10-03-94 to 10-03-97
Gerhardt, Gayle	LPN	036402	Probation	09-14-94 to 09-14-97
Kirschmer, Gisela	LPN	014937	Probation	10-27-94 to 10-27-97
McGuigan, Mary	RN	040009	Probation	09-26-94 to 09-25-96

MODIFICATIONS

Feltman, Michelle	RN	090040	Probation	04-29-94 to 04-29-96
McKee, Geraldine	LPN	008197	Voluntary Surrender	08-24-94

DELETIONS

Adams, Gayla	LPN	022378	Probation completed
Baker, Cynthia	RN	120045	Probation completed
Barnett, Fonda	RN	075195	Probation completed
Casey, Carla	RN	112245	Probation completed
Clay, Anna	LPN	018751	Probation completed
Cooper, Melody	RN	093710	Probation completed
Curran (Endicott), Rue	LPN	037688	Probation completed
Elders, Melissa	RN	103724	Probation completed
Gardner, George	LPN	045434	Probation completed
Howard, Melgene	RN	103707	Probation completed
Johnson, Diane	RN	120594	Probation completed
Johnson, Diane	LPN	034737	Probation completed
Jones, Cheryl	LPN	020545	Probation completed
Luecke, Gayrene	RN	120439	Probation completed
Luecke, Gayrene	LPN	039209	Probation completed
McCormack, Julie	RN	113996	Probation completed

DELETIONS, continued

O'Neal, Dianne	RN	121375	Probation completed
Palazzo, Marcee	RN	060885	Probation completed
Phares, Michael	RN	093097	Probation completed
Redding, Deanna	RN	070783	Probation completed
Sandy, Jeffrey	LPN	042939	Probation completed
Schremp, Carla	LPN	033171	Probation completed
Simmons, Christina	LPN	037662	Probation completed
Taylor, Bradley	RN	120790	Probation completed
Tilton (Reynolds), Virginia	RN	120664	Probation completed
Tolbert, LouAnn	LPN	045454	Probation completed
Worrell, Arlena	RN	071552	Probation completed

OTHER ACTIONS TAKEN BY THE BOARD

Arbeitman, Dominic - RN 122323 (Raytown, MO)

Settlement dated September 30, 1994, Revoked, Stayed, Probation for two years until September 30, 1996. Licensee terminated for testing positive for marijuana. Licensee admitted to misappropriating Darvocet and Percocet for personal use.

Burrows, Mary - RN 102988 (Gilman City, MO)

Settlement dated August 19, 1994, Censure. Licensee falsified hospital records and ordered treatment for a patient without a doctor's order.

Darnell, Katherine - RN 096828 (Easton, MO)

Settlement dated September 1, 1994, Suspended, Stayed, Probation for two years until September 1, 1996. Licensee used signed prescription forms to obtain Ritalin for personal use, representing that it was for another person.

DeWar, Brenda - LPN 029986 (Festus, MO)

Settlement dated October 4, 1994, Revoked, Stayed, Probation for three years until October 4, 1997. Licensee used Demerol not obtained pursuant to a prescription. Licensee terminated for testing positive for marijuana.

Dugan, Nolene - RN 076024 (Waterloo, IL)

Settlement dated October 27, 1994, Revoked, Stayed, Probation for two years until October 27, 1996. Licensee diverted Fiorinal #3 from patient medical drawers for personal use and self-administered the drug.

Elder, April - LPN 027529 (Kearney, MO)

Settlement dated August 25, 1994, Revoked, Stayed, Probation for two years until August 25, 1996. Misappropriated Darvocet and/or Ativan and documented as destroyed..

Feltman, Michelle - RN 090040 (Ellisville, MO)

Consent Agreement dated April 29, 1994, Revoked, Stayed, Probation for two years until April 29, 1996. Licensee had several practice issues.

Fleischmann, Regina - RN 118697 (St. Louis, MO)

Settlement dated October 3, 1994, Revoked, Stayed, Probation for three years until October 3, 1997. Licensee wrongly administered Potassium to a patient by push instead of administering it intravenously and fraudulently manipulated records on the hospital's computer to cover up the incident. The patient died the following day.

Gerhardt, Gayle - LPN 035402 (Rogersville, MO)

Settlement dated September 14, 1994, Revoked, Stayed, Probation for three years until September 14, 1997. Licensee misappropriated 30 Percocet tablets intended for a patients use and substituted aspirin for the Percocet.

Kirschmer, Gisela - LPN 014937 (St. Charles, MO)

Settlement dated October 27, 1994, Revoked, Stayed, Probation for three years until October 27, 1997. Licensee misappropriated Percocet over a three year period and concealed prescription by falsifying records.

McGuigan, Mary - RN 040009 (Gladstone, MO)

Settlement dated September 26, 1994, Revoked, Stayed, Probation for two years until September 26, 1996. Licensee became romantically involved with a patient, constituting gross negligence and misconduct in the performance of her professional duties.

NEWSLETTER
CHANGE OF ADDRESS NOTIFICATION

NAME: _____

BUSINESS ADDRESS:

STREET _____

CITY, STATE _____ ZIP CODE _____

HOME ADDRESS:

STREET _____

CITY, STATE _____ ZIP CODE _____

Print below the name and address
as it appears on the mailing label

OR

[] Please remove the above named individual/facility from your
Newsletter mailing list.

Signature: _____

* PLEASE NOTE: A signature is required in order to remove the name
of an individual or facility from the Newsletter mailing list.

Please return this form to: Missouri State Board of Nursing
Attention: Pam Campbell
P. O. Box 656
Jefferson City, MO 65102

Or **FAX** it to: 314-751-0075

Missouri State Board of Nursing
Post Office Box 656
Jefferson City, Missouri 65102

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